

Glenn W. Pinnel
20 West Palisade Ave.
Englewood, NJ 07631
201-233-8630

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To Whom It May Concern:

It is my pleasure to recommend Victor Nguyen for employment at your company. His performance over the last two and a half years proved that he will be a valuable addition to any company.

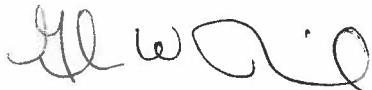
In his position of JD Edwards Developer, Victor did an excellent job providing technical knowledge to the functional team in order to ensure successful implementation and maintenance of the JD Edwards software. His role was expanded in 2008 when we purchased a new ERP Forms package called Create!Form. Victor has since led all Forms & Label development activities for the Alharma Global Business.

At his time at Alharma, Victor has distinguished himself by consistency delivering technical solutions to business problems. He is highly intelligent and has good analytical and communication skills.

Victor would be an asset to any employer, and I recommend him highly.

If I can be of any further assistance, or provide you with any further information, please do not hesitate to contact me.

Sincerely,



Glenn W. Pinnel
Vice President Information Technology
